

Faculty Personnel Changes Report
FINANCE AND RESOURCE MANAGEMENT COMMITTEE
Third Quarter FY 2025 *

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for select faculty as defined by the Resolution to Amend the Delegation of Authority for Selected Faculty Personnel Actions passed by the Board in June 2024. Included in this report are teaching and research faculty in the colleges, and administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice-presidential area), and includes the following faculty personnel appointments and salary adjustments from the previous quarter based on payroll period dates:

Teaching and Research Faculty

New Appointments with Tenure or Continued Appointment	2
New Appointments to Tenure-Track or Continued Appointment-Track	12
Adjustments in Salary	3
One-time payments	0

Administrative and Professional Faculty

New Appointments	7
Adjustments in Salary	3
One-time payments	111
Deferred Compensation	5

Research Faculty

Adjustments in Salary	0
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RECOMMENDATION:

That the Board ratify the Faculty Personnel Changes Report.

June 3, 2025

* Aligned with applicable pay periods.

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New Appointments

Name	Type	Title	Department	Appt Months	Effective Date	Percent Appt	Base
<u>College of Agriculture and Life Sciences</u>							
Criscione, Kristopher	TR	Assistant Professor	Hampton Roads AREC	12	01/10/2025	100%	\$ 94,000
Ghosh, Soumi	TR	Assistant Professor	Biochemistry	9	01/15/2025	100%	\$ 93,000
Sutton, Kemper L.	TR	Assistant Professor	Eastern Shore AREC	9	12/25/2024	100%	\$ 94,000
<u>College of Engineering</u>							
Cui, Jiaming	TR	Assistant Professor	Computer Science	9	12/25/2024	100%	\$ 131,500
Dhillon, Harpreet Singh**	AP	Associate Dean for Research and Innovation - Johnson Professor	Dean - Engineering	12	01/06/2025	100%	\$ 335,685
Furst, Kirin E.	TR	Associate Professor	Civil & Environmental Engineering	9	12/25/2024	100%	\$ 140,000
Hu, Rose Qingyang	TR	Professor	Electrical and Computer Engineering	12	01/01/2025	100%	\$ 310,000
Samira, Samji	TR	Assistant Professor	Chemical Engineering	9	01/10/2025	100%	\$ 112,000
<u>College of Natural Resources and Environment</u>							
Kirker, Ashleigh N.	TR	Assistant Professor	Forest Resources & Environmental Conservation	9	12/25/2024	100%	\$ 90,000
Larasatie, Pipiet	TR	Assistant Professor	Sustainable Biomaterials	9	01/10/2025	100%	\$ 90,000
<u>College of Science</u>							
Blackie, Margaret A.	TR	Associate Director for Educational Research	Dean of Science	9	12/25/2024	100%	\$ 120,000
Booth, Annie	TR	Assistant Professor	Statistics	9	12/25/2024	100%	\$ 125,000
Monarrez, Pedro M.	TR	Assistant Professor	Geosciences	9	12/25/2024	100%	\$ 96,000
Park, Seongmin	TR	Assistant Professor	Psychology	9	12/25/2024	100%	\$ 105,000
<u>Executive Vice President and Provost</u>							
Nichols, Kayla M.**	AP	Associate Vice President for Enrollment Management & Director of Undergraduate Admissions	Undergraduate Admissions	12	01/25/2025	100%	\$ 195,000
Tkacz, Jennifer L.**	AP	Associate Director	Undergraduate Admissions	12	01/25/2025	100%	\$ 150,000
<u>Innovation Campus</u>							
Das, Sanmay	TR	Professor	Innovation Campus	9	12/25/2024	100%	\$ 225,000
<u>President</u>							
Montgomery, Philip J.	AP	Offensive Coordinator, Football	Athletic Department	12	02/17/2025	100%	\$ 500,000
Siefkes, Samuel	AP	Defensive Coordinator, Football	Athletic Department	12	01/25/2025	100%	\$ 500,000
<u>Vice President for Facilities</u>							
Jessee, Travis L.**	AP	Assistant Vice President for Design and Construction	Capital Construction	12	01/10/2025	100%	\$ 235,000
<u>Vice President for Information Technology</u>							
Maser, Zachary	AP	Director, HR Applications	Enterprise Systems	12	02/25/2025	100%	\$ 162,500

*Aligned with applicable pay periods.

**Internal hire resulting from competitive search.

Adjustments

Name	Type	Title	Department	Appt Months	Effective Date	Percent Appt	Base	Reason for Current Action
<u>College of Engineering</u>								
Walling, Jeffrey S.	TR	Associate Professor	Electrical and Computer Engineering	9	02/25/2025	100%	\$ 163,000	Retention
<u>College of Liberal Arts and Human Sciences</u>								
Harrison, Anthony K.	TR	Professor	Sociology	9	12/25/2024	100%	\$ 190,079	National Distinction Process
<u>College of Natural Resources and Environment</u>								
Coates, Thomas A.	TR	Associate Professor	Forest Resources & Environmental Conservation	9	01/10/2025	100%	\$ 120,360	Retention
<u>President</u>								
Ferguson, Jarrett T.	AP	Assistant Athletic Director of Football Strength & Conditioning	Athletic Department	12	01/25/2025	100%	\$ 325,000	Promotion
Sands, Timothy	AP	President	President	12	6/10/2025	100%	\$ 925,006	Merit Increase
<u>Vice President for Outreach and International Affairs</u>								
Gruber, Nancy E.	AP	Assistant Vice President, Resource Management and Planning	Vice President for Outreach - Administration	12	01/25/2025	100%	\$ 175,000	Promotion

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One-time Payments

Name	Type	Title	Department	Appt Months	Effective Date	Percent Appt	One-time
<u>President</u>							
Adair, Charles R.	AP	Head Coach, Women's Soccer	Athletic Department	12	01/10/2025	100%	\$ 50,000
Adibi, Xavier O.	AP	Inside Linebackers Coach, Football	Athletic Department	12	01/10/2025	100%	\$ 1,875
Adibi, Xavier O.	AP	Inside Linebackers Coach, Football	Athletic Department	12	01/25/2025	100%	\$ 2,500
Babcock, Bradley W.	AP	Director of Athletics	Athletic Department	12	01/10/2025	100%	\$ 50,000
Ballein, John A.	AP	Executive Associate Athletic Director and Chief Operating Officer	Athletic Department	12	01/10/2025	100%	\$ 3,000
Black, Alexander K.	AP	Senior Director, Sports Medicine	Athletic Department	12	01/10/2025	100%	\$ 1,000
Brizendine, Michael L.	AP	Head Coach, Men's Soccer	Athletic Department	12	02/10/2025	100%	\$ 15,000
Brooks, Elijah	AP	Running Backs Coach, Football	Athletic Department	12	01/10/2025	100%	\$ 25,000
Brooks, Elijah	AP	Running Backs Coach, Football	Athletic Department	12	02/10/2025	100%	\$ 25,000
Brugger-McSorley, Bridget	AP	Executive Associate Athletic Director for Strategic Affairs	Athletic Department	12	01/10/2025	100%	\$ 1,500
Carter, William S.	AP	Director of Equipment Services	Athletic Department	12	01/10/2025	100%	\$ 1,979
Carter, William S.	AP	Director of Equipment Services	Athletic Department	12	01/25/2025	100%	\$ 2,000
Castro, James E.	AP	Senior Associate Athletics Director, Production & Multimedia	Athletic Department	12	01/10/2025	100%	\$ 1,250
Crist, Brian D.	AP	Co-Quarterbacks Coach, Football	Athletic Department	12	01/10/2025	100%	\$ 1,875
Crist, Brian D.	AP	Co-Quarterbacks Coach, Football	Athletic Department	12	01/25/2025	100%	\$ 2,500
Crook, Ronald M.	AP	Offensive Line Coach, Football	Athletic Department	12	01/10/2025	100%	\$ 25,000
D'Amour, Peter J.	AP	Head Coach, Softball	Athletic Department	12	12/25/2024	100%	\$ 25,000
Davis, Brent C.	AP	Tight Ends Coach, Football	Athletic Department	12	01/10/2025	100%	\$ 1,875
Davis, Brent C.	AP	Tight Ends Coach, Football	Athletic Department	12	01/25/2025	100%	\$ 2,500
DeVault-Smith, Brayden	AP	Assistant Cornerbacks Coach for Quality Control	Athletic Department	12	01/10/2025	100%	\$ 1,000
DeVault-Smith, Brayden	AP	Assistant Cornerbacks Coach for Quality Control	Athletic Department	12	01/25/2025	100%	\$ 3,000
Dillard, Brandon A.	AP	Assistant Director of Strength & Conditioning	Athletic Department	12	01/10/2025	100%	\$ 1,563
Dillard, Brandon A.	AP	Assistant Director of Strength & Conditioning	Athletic Department	12	01/25/2025	100%	\$ 3,000
Dillin, Kathryn	AP	Assistant Athletic Director, Marketing & Fan Development	Athletic Department	12	01/10/2025	100%	\$ 1,000
Dooley, Sheri A.	AP	Assistant Athletic Director for Compliance & Financial Aid	Athletic Department	12	01/10/2025	100%	\$ 500
Dozier, Lance F.	AP	Assistant Athletic Director for Digital Strategy	Athletic Department	12	01/10/2025	100%	\$ 750
Duffy, Megan M.	AP	Head Coach, Women's Basketball	Athletic Department	12	12/25/2024	100%	\$ 68,750
Duffy, Megan M.	AP	Head Coach, Women's Basketball	Athletic Department	12	03/10/2025	100%	\$ 25,000
Ferguson, Jarrett T.	AP	Assistant Athletic Director of Football, Strength & Conditioning	Athletic Department	12	01/10/2025	100%	\$ 2,500
Ferguson, Jarrett T.	AP	Assistant Athletic Director of Football, Strength & Conditioning	Athletic Department	12	01/25/2025	100%	\$ 3,000
Foster, Robert E.	AP	Special Assistant to the Athletic Director	Athletic Department	12	01/10/2025	100%	\$ 5,000
Gilbert-Lowry, Reyna A.	AP	Executive Associate Athletic Director for Inclusive Excellence and Alumni Engagement	Athletic Department	12	01/10/2025	100%	\$ 1,500
Godin, Jean-Claude G.	AP	Associate Director for Compliance	Athletic Department	12	01/10/2025	100%	\$ 500

*Aligns with applicable pay periods.

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One-time Payments - continued

Name	Type	Title	Department	Appt Months	Effective Date	Percent Appt	One-time
<u>President</u>							
Gouveia-Winslow, Jeron K.	AP	Associate Safeties Coach, Football	Athletic Department	12	01/10/2025	100%	\$ 1,313
Gouveia-Winslow, Jeron K.	AP	Associate Safeties Coach, Football	Athletic Department	12	01/25/2025	100%	\$ 3,500
Griesemer, Brett P.	AP	Assistant Athletic Director, Head Football Athletic Trainer	Athletic Department	12	01/10/2025	100%	\$ 2,000
Griesemer, Megan B.	AP	Assistant Athletic Director for Compliance	Athletic Department	12	01/10/2025	100%	\$ 500
Gwinn, Derek	AP	Executive Associate Athletic Director, Compliance	Athletic Department	12	01/10/2025	100%	\$ 1,500
Hall, Brandon	AP	Executive Associate Athletic Director and Athletics Chief Financial Officer	Athletic Department	12	01/10/2025	100%	\$ 5,000
Hamlin, Carmen R.	AP	Associate Athletic Director, Business Operations	Athletic Department	12	01/10/2025	100%	\$ 1,250
Hardie, Ryan N.	AP	Assistant Director of Strength & Conditioning	Athletic Department	12	01/10/2025	100%	\$ 1,563
Hardie, Ryan N.	AP	Assistant Director of Strength & Conditioning	Athletic Department	12	01/25/2025	100%	\$ 3,000
Hazel, Michael L.	AP	Associate Athletic Director and Chief of Staff	Athletic Department	12	01/10/2025	100%	\$ 10,000
Hazel, Michael L.	AP	Associate Athletic Director and Chief of Staff	Athletic Department	12	01/25/2025	100%	\$ 2,000
Helms, Christopher L.	AP	Executive Associate Athletic Director for Sport Administration	Athletic Department	12	01/10/2025	100%	\$ 1,500
Hildahl, Carly J.	AP	Director of Sports Nutrition	Athletic Department	12	01/10/2025	100%	\$ 2,067
Hildahl, Carly J.	AP	Director of Sports Nutrition	Athletic Department	12	01/25/2025	100%	\$ 2,000
Holt, Stuart W.	AP	Special Teams Coordinator/Tight Ends Coach, Football	Athletic Department	12	01/10/2025	100%	\$ 25,000
Holt, Stuart W.	AP	Special Teams Coordinator/Tight Ends Coach, Football	Athletic Department	12	02/10/2025	100%	\$ 25,000
Ireland, Adam C.	AP	Assistant Director of Football Coaching Video	Athletic Department	12	01/10/2025	100%	\$ 1,000
Ireland, Adam C.	AP	Assistant Director of Football Coaching Video	Athletic Department	12	01/25/2025	100%	\$ 3,000
Johnson, James L.	AP	Director of High School Relations, Football	Athletic Department	12	01/10/2025	100%	\$ 1,771
Johnson, James L.	AP	Director of High School Relations, Football	Athletic Department	12	01/25/2025	100%	\$ 2,000
Johnson, Jan C.	AP	Assistant Defensive Line Coach of Quality Control, Football	Athletic Department	12	01/10/2025	100%	\$ 1,000
Johnson, Jan C.	AP	Assistant Defensive Line Coach of Quality Control, Football	Athletic Department	12	01/25/2025	100%	\$ 3,000
Jones, Derek	AP	Defensive Recruiting Coordinator and Cornerbacks Coach, Football	Athletic Department	12	01/10/2025	100%	\$ 25,000
Jones, Derek	AP	Defensive Recruiting Coordinator and Cornerbacks Coach, Football	Athletic Department	12	02/10/2025	100%	\$ 25,000
Knachel, Kelly C.	AP	Director, Ticketing Operations for Finance	Athletic Department	12	01/10/2025	100%	\$ 500
Lantz, Zachary W.	AP	Director of Creative Media	Athletic Department	12	01/10/2025	100%	\$ 1,792
Lantz, Zachary W.	AP	Director of Creative Media	Athletic Department	12	01/25/2025	100%	\$ 2,000
Larrick, Joshua J.	AP	Head Spirit Coach	Athletic Department	12	01/10/2025	100%	\$ 500
Lee, Brittany D.	AP	Associate Athletics Director, Facilities Management & Finance	Athletic Department	12	01/10/2025	100%	\$ 1,250
Lewis, Matthew E.	AP	Senior Director for Equipment Services	Athletic Department	12	01/10/2025	100%	\$ 500

*Aligns with applicable pay periods.

Faculty Personnel Changes Report
Third Quarter FY 2025 *

One-time Payments - continued

Name	Type	Title	Department	Appt Months	Effective Date	Percent Appt	One-time
<u>President</u>							
Lewis, Shannon	AP	Executive Assistant to the Head Coach, Football	Athletic Department	12	01/10/2025	100%	\$ 1,099
Lewis, Shannon	AP	Executive Assistant to the Head Coach, Football	Athletic Department	12	01/25/2025	100%	\$ 3,000
Long, Jordan T.	AP	Assistant Director, Creative Video	Athletic Department	12	01/10/2025	100%	\$ 500
Marve-Samuel, Christopher R.	AP	Defensive Coordinator, Football	Athletic Department	12	01/10/2025	100%	\$ 36,000
Maust, Zachary	AP	Athletic Trainer, Football			01/10/2025	100%	\$ 750
McCombs, Brandon	AP	Assistant Special Teams Specialist Coach, Football	Athletic Department	12	01/10/2025	100%	\$ 1,313
McCombs, Brandon	AP	Assistant Special Teams Specialist Coach, Football	Athletic Department	12	01/25/2025	100%	\$ 3,500
McVey, Maddy K.	AP	Assistant Athletics Director, In-Venue Experience	Athletic Department	12	01/10/2025	100%	\$ 1,000
Mines, Fontel A.	AP	Assistant Head Coach, Offensive Recruiting Coordinator and Wide Receivers Coach	Athletic Department	12	01/10/2025	100%	\$ 25,000
Mines, Fontel A.	AP	Assistant Head Coach, Offensive Recruiting Coordinator and Wide Receivers Coach	Athletic Department	12	02/10/2025	100%	\$ 50,000
Moyseenko, Michael P.	AP	Associate Tight Ends Coach, Football	Athletic Department	12	01/10/2025	100%	\$ 1,313
Moyseenko, Michael P.	AP	Associate Tight Ends Coach, Football	Athletic Department	12	01/25/2025	100%	\$ 3,500
Parman, Nicholas V.	AP	Associate Director of Compliance	Athletic Department	12	01/10/2025	100%	\$ 500
Phillips, Cameron	AP	Assistant Wide Receivers Coach & Quality Control, Football	Athletic Department	12	01/10/2025	100%	\$ 1,000
Phillips, Cameron	AP	Assistant Wide Receivers Coach & Quality Control, Football	Athletic Department	12	01/25/2025	100%	\$ 3,000
Phillips, Joshua S.	AP	Director of Football Coaching Video	Athletic Department	12	01/10/2025	100%	\$ 1,708
Phillips, Joshua S.	AP	Director of Football Coaching Video	Athletic Department	12	01/25/2025	100%	\$ 2,000
Price, Joseph C.	AP	Associate Head Coach and Defensive Line Coach, Football	Athletic Department	12	01/10/2025	100%	\$ 25,000
Price, Joseph C.	AP	Associate Head Coach and Defensive Line Coach, Football	Athletic Department	12	02/10/2025	100%	\$ 25,000
Prioleau, Pierson O.	AP	Safeties Coach, Football	Athletic Department	12	01/10/2025	100%	\$ 25,000
Prioleau, Pierson O.	AP	Safeties Coach, Football	Athletic Department	12	02/10/2025	100%	\$ 25,000

*Aligns with applicable pay periods.

Faculty Personnel Changes Report
Third Quarter FY 2025 *

One-time Payments - continued

Name	Type	Title	Department	Appt Months	Effective Date	Percent Appt	One-time
<u>President</u>							
Pry, Brenton J.	AP	Head Coach, Football	Athletic Department	12	12/25/2024	100%	\$ 1,062,500
Pry, Brenton J.	AP	Head Coach, Football	Athletic Department	12	01/10/2025	100%	\$ 50,000
Pry, Brenton J.	AP	Head Coach, Football	Athletic Department	12	03/10/2025	100%	\$ 1,062,500
Quinn, Shawn W.	AP	Outside Linebackers Coach, Football	Athletic Department	12	01/10/2025	100%	\$ 25,000
Quinn, Shawn W.	AP	Outside Linebackers Coach, Football	Athletic Department	12	02/10/2025	100%	\$ 25,000
Sands, Timothy	AP	President	President	12	6/10/2025	100%	\$ 100,000
Sands, Timothy	AP	President	President	12	6/10/2025	100%	\$ 13,239
Selk, Caleb	AP	Director of Football Operations	Athletic Department	12	01/10/2025	100%	\$ 1,458
Selk, Caleb	AP	Director of Football Operations	Athletic Department	12	01/25/2025	100%	\$ 3,000
Simmons, Jamaal	AP	Director, Creative Video	Athletic Department	12	01/10/2025	100%	\$ 750
Skovan, Michael	AP	Associate Director, Creative Communications	Athletic Department	12	01/10/2025	100%	\$ 1,000
Stevenson, Shawn D.	AP	Director, Digital Communications Strategies	Athletic Department	12	01/10/2025	100%	\$ 500
Thurston, Victoria A.	AP	Director, Marketing & Fan Development	Athletic Department	12	01/10/2025	100%	\$ 750
Tranum, Andrew T.	AP	Assistant Director of Football Equipment Services	Athletic Department	12	01/10/2025	100%	\$ 1,000
Tranum, Andrew T.	AP	Assistant Director of Football Equipment Services	Athletic Department	12	01/25/2025	100%	\$ 1,000
Underwood, Casey W.	AP	Senior Associate Athletics Director, Facility Maintenance and Capital Projects	Athletic Department	12	01/10/2025	100%	\$ 2,500
Vinson, Kelsey L.	AP	Director of Sports Science	Athletic Department	12	01/10/2025	100%	\$ 1,667
Vinson, Kelsey L.	AP	Director of Sports Science	Athletic Department	12	01/25/2025	100%	\$ 2,000
Walls, Brian C.	AP	Senior Associate Athletics Director, Technology Integration & Strategic Initiatives	Athletic Department	12	01/10/2025	100%	\$ 1,250
Wattenberg, Clinton H.	AP	Associate Athletics Director for Sports Nutrition	Athletic Department	12	01/10/2025	100%	\$ 1,000
Wells, Travis W.	AP	Assistant Athletics Director, Strategic Communications	Athletic Department	12	01/10/2025	100%	\$ 1,250
Whidden, Jacqueline C.	AP	Senior Associate Athletics Director, Brand Advancement and External Operations	Athletic Department	12	01/10/2025	100%	\$ 1,250
White, Daniel M.	AP	Executive Associate Athletic Director, Administration and Support Programs	Athletic Department	12	01/10/2025	100%	\$ 10,000
Whittaker, Alison S.	AP	Director of Compliance, Admissions, and Housing	Athletic Department	12	01/10/2025	100%	\$ 750
Wolford, Carrie L.	AP	Director of Player Engagement, Football	Athletic Department	12	01/10/2025	100%	\$ 1,719
Wolford, Carrie L.	AP	Director of Player Engagement, Football	Athletic Department	12	01/25/2025	100%	\$ 2,000
Young, Michael K.	AP	Head Coach, Men's Basketball	Athletic Department	12	02/25/2025	100%	\$ 537,500

*Aligns with applicable pay periods.

Faculty Personnel Changes Report - Addendum A
Deferred Compensation
June 2025

Name	Title	Department	Effective Date	One-time
Clarke, Cyril	Executive Vice President and Provost	Executive Vice President and Provost	June 2025	\$ 50,000
Phlegar, Charles	Senior Vice President for Advancement	Senior Vice President for Advancement	June 2025	\$ 70,000
Pratt, Menah	Professor of Education and Vice President for Strategic Affairs	President	June 2025	\$ 12,000
Sands, Timothy	President	President	June 2025	\$ 180,000
Sebring, Amy	Executive Vice President and Chief Operating Officer	Executive Vice President and Chief Operating Officer	June 2025	\$ 50,000